

Information Sheet: Drive Partnership Racialised Communities Co-Design Groups and Advisory Group

Background

The Drive Partnership, formed by Respect, SafeLives and Social Finance, is working to transform the national response to perpetrators of domestic abuse. Together we developed our flagship Drive Project to address a gap in work with high-harm, high-risk perpetrators of domestic abuse. We also advocate for systems and policy change - to develop sustainable, national systems that keep victims safe by responding more effectively to all perpetrators of domestic abuse.

We aim to make victim-survivors from all backgrounds safer. We must ensure all perpetrators, including those from racially minoritised backgrounds, are being challenged and supported.

Over the past few years, we have been working with minoritised by-and-for organisations to understand the role we could play to tackle inequity and gaps in provision of culturally specific and culturally competent behaviour-change interventions.

The next steps

Based on consultation with by-and-for orgs and practitioners, we are taking forward two workstreams. Below we define “by-and-for” organisations as “founded and majority-led by the community they support” and “experts by experience” as victim-survivors from the relevant community.

Commissioning “Culturally Specific” pilots

- Co-designing two culturally specific behaviour change programmes with VAWG by-and-for organisations, individual practitioners / experts from the relevant communities, and experts by experience.
- Our initial plans are to focus one pilot on developing responses within Black communities and the second within South Asian communities.
- We recognise the diversity of these communities. Co-design development will refine each pilot's focus through continuous learning.

Iterating the “Cultural Competency Toolkit” and broader advocacy

- Developing and iterating a ‘best practice’ toolkit for perpetrator services, to improve competence and confidence of multi-agency professionals to work effectively with individuals from racially minoritised communities.
- Ensuring toolkit accessibility to the wider sector as a place to search for best practice, seek advice and find out about specialist by-and-for organisations
- Additionally, being an effective advocate for by-and-for organisations in the sector.

Our partnership approach

We acknowledge that partnerships between large, white-led organisations and by-and-for organisations are often problematic, partly due to the unbalanced power dynamics.

Our approach to identifying and developing partnerships will:

- Build on what we have learnt previous experience on what a good partnership would look like.
- Develop long-term relationships that are reciprocal, non-extractive and challenge power dynamics relevant in many existing partnerships.

- Ensure flexibility in timelines, recognising limited back-office capacity due to underfunding, stepping into provide support when appropriate.
- Support by-and-for organisations to have a 'seat at the table' it is our duty to amplify by-and-for work, shifting power in commissioning spaces.

Our ask

We are seeking members for **two Co-Design Groups** (one developing responses within Black communities and the second within South Asian communities) to develop culturally specific responses to perpetrators of Domestic Abuse. For delivery of the services in years two and three, there will be a formal procurement service. Please let us know in your EoI if you'd be interested in going on to deliver the service. This won't impact your membership request. It will just ensure we remove your involvement in the procurement process (so there is no conflict of interest)

<p>Who?</p>	<ul style="list-style-type: none"> • A diverse group inclusive of: by-and-for organisations, individual practitioners / experts, and experts by experiences, all from the relevant communities. • Up to 4-6 members for each co-design group. We have started building membership built from past consultations - we have spaces for three members of the group held for the co-design group developing responses within Black communities, and one held for the co-design group developing responses within South Asian communities.
<p>Remuneration</p>	<ul style="list-style-type: none"> • Day rates are £330-£480 (exc. VAT) depending on organisational income, or whether it's for an individual. Rates will be benchmarked against the sector • We are looking for members who can commit at least 12 days across a year, including a monthly meeting.
<p>Role</p>	<ul style="list-style-type: none"> • Co-designing the service model. • Agreeing on outcomes and advising on data collection and analysis methods. • Identifying key risks and mitigations. • Identifying feasible locations for delivery. • Supporting the development of practice standards and referral pathways. • Supporting and signing off on procurement of a delivery partner.

We are also seeking members for the **Advisory Group** to support on the development of the toolkit, alongside providing guidance on the broader advocacy role for Drive.

<p>Who?</p>	<ul style="list-style-type: none"> • A diverse group inclusive of: by-and-for organisations, perpetrator delivery organisations, individual practitioners / experts from a racially minoritised community, and experts by experiences.
<p>Remuneration</p>	<ul style="list-style-type: none"> • Day rates will match the co-design group. We are unable to fund the involvement of generic perpetrator delivery organisations. • Looking for approximately 9 members who can commit at least 8 days over a year. We currently have two spaces held.

Role	<ul style="list-style-type: none"> • Advise and support the development of the Cultural Competency Toolkit. • Oversee the Co-Design process to ensure Drive is working in an equitable way, including with respect to procurement. • Support Drive in being an effective advocate for by-and-for organisations within the VAWG sector.
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If you are interested in becoming a member of a group, please fill in the Expression of Interest at:

<https://forms.office.com/e/C39Msk2fTf>

The deadline is the 8th of September.

Appendix 1: Estimated timeline for Co-Design Groups:

The below is an estimated timeline, however we expect to iterate this timeline with the co-design groups.

